Building sustainable research culture for pharmacy leaders

Thursday 22 October, 1200-1630 AEST

Collaboratively led by the AdPha Research and Leadership and Management Leadership Committees

Preliminary program:

Time (AEST)	Topic & presenters
1200-1300	**LUNCH (BYO)** *Attendees are invited to attend an informal lunch at James Squire to network and connect (buy your own).*
1300-1330	**Research introduction and scene setting** *Presentation & small group session* **Jessica Toleman**, Director of Pharmacy, Royal Brisbane and Women's Hospital, Brisbane, Qld Learning objectives: • Differentiate between research, quality improvement, evaluation, and service redesign activities • Explain the role of pharmacy leaders in fostering and sustaining a culture of research • Identify opportunities to engage with internal and external research networks • Describe strategies for promoting research participation and capability development within their teams • Apply stakeholder engagement and communication principles to support research initiatives • Reflect on existing research opportunities, strengths, and challenges within their own organisations

1330-1400	**Research culture: A Director's perspective** *Presentation* **Professor Michael Barras**, Director, Pharmacy Department, Princess Alexandra Hospital, Brisbane, Qld Learning objectives: • Describe approaches to embedding research within organisational strategy and service priorities • Identify leadership practices that build research capacity through staff mentorship and workforce development • Recognise opportunities to secure external funding and leverage partnerships to support research programs. • Describe common organisational barriers and enablers to research from a senior leadership perspective. • Identify opportunities to access mentorship for pharmacy leaders to develop their own research leadership capability.
1400-1430	**Research culture: An early career researcher perspective** *Presentation* **Dr Adam Livori,** Senior Pharmacist - Advanced Practice and Innovation, Grampians Health, Ballarat, Vic; Research Fellow, Baker Heart and Diabetes Institute, Melbourne, Vic Learning objectives: • Describe the experiences, motivations, and challenges faced by early-career pharmacy researchers. • Identify strategies for finding collaborators, mentors, and research support networks. • Explain how clinicians can effectively engage pharmacy leadership to gain support for research activities. • Describe common barriers and enablers to research from an early career research perspective, especially in emerging research environments. • Describe practical approaches for establishing and sustaining research activity within smaller departments or sites.
1430-1445	*AFTERNOON TEA*
1445-1545	**Building our research future together: Research practice and strategy** *Small-group facilitated workshop* **Facilitators:** Dr Libby McCourt, Dr Nazanin Falconer, A/Prof Jonathan Penm, Kristy Parker

1545-1615	**Panel discussion and Q&A** **Panelists:** Jessica Toleman, Prof Michael Barras, Dr Adam Livori, A/Prof Jonathan Penm Learning objectives: • Reflect on key insights from leaders and researchers working in diverse pharmacy settings • Identify potential actions to strengthen research culture within their own organisation • Explore opportunities for networking, collaboration, and mentorship to support future research activities
1615-1630	**Limitless research leadership culture: Wrap up and key take aways** *Presentation & session close* Learning objectives: • Reflect on the relationship between individual research capability and organisational research culture • Identify practical actions they can take to advance research engagement within their own role, team, or organisation • Develop a personal commitment or next step for supporting research activity following the workshop